



M.P. POORV KSHETRA VIDYUT VITARAN CO. LTD.
Block No.7, Shakti Bhawan, Rampur, Jabalpur

No.AS/PK/HR/Dy.Dir./9141

Jabalpur, Dated: 21.10.2011

CIRCULAR

MPPKVVCL (henceforth referred to as Company), has decided to fill up the post of Dy. Director (equivalent to Senior Accounts Officer) by internal circulation among the officers of the erstwhile MPSEB and the officers of the Company who fulfill the prescribed criteria mentioned herewith. Therefore, application in the prescribed proforma (Annexure A) is appended herewith for the post detailed hereunder:

Designation	Category				
	UR	SC	ST	OBC	Total
Dy. Director / Sr. Accounts Officer	02	01	01	-	04

Eligibility Criteria:

1. Minimum 05 years of experience.
2. Should be of the rank of regular Accounts Officer or equivalent.
3. Should be inclined and have an aptitude to work in accounts.
4. Have minimum of three years service left.
5. Should not have any open departmental enquiry.
6. Prior work experience and relevant qualification in accounts shall be preferred.

Desirable Qualifications:

Dy. Director

- ICWA / Cost Accountancy / Chartered Accountancy / MBA(Finance) / ICWA or equivalent from a government recognized institute.
- **Work experience** – Minimum 5 years after qualifying degree in the field of finance and accounts.

Guidelines for selection:

1. The selected candidates shall be re-designated into the new cadre.
2. They shall be governed by the Company rules as specified in Human Capital Manual of Company.
3. However, if they opt to continue with MPSEB service rules, then they will be considered against promotional posts transferred to the Company by the MPSEB.
4. The selected candidates shall be treated as on deputation till final transfer from MPSEB. After final transfer of candidates to MPPKVVCL, they will be absorbed in the new cadre with the condition as stipulated at Sl.No.2 of guidelines and will have to forego their seniority in the original cadre.
5. Pay protection as per rule shall be applicable.
6. Candidates who are working and have opted for final transfer for MPPKVVCL shall be eligible to apply.
7. Candidates shall be required to submit NOC from the HR head of the respective Company at the time of the interview.

Selection Criteria:

Selection in these posts shall be based on the following parameters and their weightages

Criteria	Marks	Calculation
Relevant Work Experience	15	For every one year of relevant experience, 3 marks shall be granted upto maximum of 15 marks.
Educational qualification	15	Full marks in case of relevant qualification
Past Performance	20	As per last five years ACR grading A+ = 4 A = 3 B = 2 C = 1 D = 0
Group Discussion / Personal Interview	50	As per the process
Total	100	

Candidates securing 50 plus marks shall be selected. Final selection shall be made based on the merit list.

The Company reserves the right to conduct screening test for qualifying candidates for interviews, if applications received are more than 10 times the vacancy.

The Company reserves the right to shortlist the candidates and also to cancel the recruitment process without any further notice and without assigning any reason thereof. The Company will consider the names of only those officers who fulfill the eligibility criteria and whose applications in the prescribed proforma (Annexure A) are received through proper channel, duly recommended by the controlling authority. Reservation of posts shall be as per State Govt. rules.

It is requested to circulate the above requirement amongst the officers of your Company/ Department/ Section and forward the application of officers interested in applying for the post to the Additional Secretary, MPPKVVCL, Jabalpur on or before 25.11.2011.

Encl: Annexure A

By order

ADDITIONAL SECRETARY

No.AS/PK/HR/Dy.Dir./9142

Jabalpur, Dated: 21.10.2011

Copy to :

1. The CMD/ FA, MPPTCL / MPPGCL / MPPKVVCL / MPMKVVCL / MP Paschim KVVCL / TRADECO / MPSEB, Jabalpur/ Indore/ Bhopal.
2. The Additional Secretary, GoMP, Energy Department, Bhopal.
3. The Director (V&S), MPSEB, Jabalpur.
4. The Secretary, MPSEB, Jabalpur.
5. Chairman, Consumer Redressal Forum, MPPKVVCL, Jabalpur.
6. Chief Engineer (W&P) / (ADB-RAPDRP) / Comm./FS/, MPPKVVCL, Jabalpur.

7. Chief (CS&A), MPPKVVCL, Jabalpur.
8. The CFO/ Director(F&A), MPSEB/ TRADECO/ MPPTCL/ MP Paschim KVVCL/ MPMKVVCL/ MPPGCL, Jabalpur/ Indore/ Bhopal.
9. The Chief Engineer (JR/SR/RR), MPPKVVCL, Jabalpur/ Sagar/ Rewa.
10. The Addl.Secretary/ Joint Secretary, MPSEB/ MPPGCL/ MP Pachim KVVCL/ MPMKVVCL/ TRADECO/ MPPTCL, Bhopal/ Jabalpur/ Indore.
11. Head (Vig.)/ Head (IT), MPPKVVCL, Jabalpur.
12. The Managing Director (Apex Body) MPRSGV Sangh, Jabalpur.
13. The Deputy Secretary (P)/I/III/VII O/o Additional Secretary (P-I), MPSEB, Jabalpur.
14. The IRO/ PRO/ Sr.LO/ Statistical Officer, MPSEB, Jabalpur.
15. The Resident Engineer (Liaison), MPSEB, M-13, Green Park Main, New Delhi.
16. Superintending Engineer (City Circle)/ (O&M), MPPKVVCL, _____
17. The Sr. Accounts Officer () MPPKVVCL, _____
18. The PS to CMD(EZ), Jabalpur.

NOTE: It is requested to give this circular wide publicity amongst officers/ officials of MPSEB.

DEPUTY SECRETARY-I